**AFRICA ROAD MAP**

**2018 Addendum: Milestones 2018**

This addendum to the Road Map for IFRC in Africa, 2017 – 2020 is intended to update and supersede previous commitments toward specific milestones in 2018. Progress against 2018 milestones will provide evidence of the IFRC’s commitment and success in realizing implementation of the Road Map. This addendum should be read as a companion document both to the Road Map and to the latest progress report covering the period July to December 2017.

The commitment of the IFRC in Africa to a continent filled with effective, accountable and resilient National Societies who support one another, provide best-in-class service to vulnerable communities and receive consistent, reliable and relevant support from its secretariat remains steadfast. We continue to be guided the same key principles first articulated in the Road Map: a profound commitment to be closer to National Societies; the centrality of National Society Development in all that we do; a shift from short-term, project-based funding to multi-year, thematic funding; a recognition that saving lives remains an essential responsibility of IFRC and its members, but also insufficient; and a commitment to measurable results.

This addendum reflects our ongoing promise to assess progress and course-correct for greater efficiency and impact in the most transparent way possible. The specific amendments to milestones reflect extensive consultation within the IFRC and careful monitoring.

**SECTION TWO**

**SEVEN AREAS OF FOCUS AND KEY MILESTONES**

**AREA OF FOCUS 1 – DISASTER RISK REDUCTION**

***Milestones 2018***

* Publish and disseminate to African National Societies urban DRR program planning tools and develop and action plan to implement programs in urban settings in at least two countries.
* Facilitate peer-to-peer support in early warning activities for five NS through shadow training and mutual visits.
* Integrate BOCA and other branch development activities into emergency response programs to leverage branches as centers of resilience.
* Support at least 10 NS to engage with governments on comprehensive green solutions, Climate Change Adaptation, National Adaptation Plans or other frameworks for cooperation with meteorological institutes.
* Convene technical and high-level representatives for a discussion around innovative finance.
* Sign at least three agreements to leverage public-private partnerships that help deploy innovative financing for response and resilience, such as forecast-based financing or insurance based social safety nets.
* Establish national coalitions comprised of private business, the public and non-profit sectors in at least ten additional countries as part of 1BC.
* Introduce and institutionalize the use of critical data and decision-making, including from communities, with information management products and systems through the Operations Room.
* Expand cash programming in high-risk areas, including drought and flood prone communities
* Include operational data related to preparedness and resilience in the Operations Room, including information about pre-positioned stock and current programs that build resilience.

***AREA OF FOCUS 2 - SHELTER:***

**Milestones 2018**

* Identify and capture best practices on shelter and settlement project design and administration and create a platform to share learning.
* Provide training on knowledge and skills related to shelter and settlement programs with at least ten NS
* Increase the frequency of timeliness of technical shelter and settlement components in emergency response operations.
* Produce a plan or initial concept to expand shelter and settlement support in urban settings.
* Integrate elements of shelter management into the Operations Room.
* Increase staff dedicated to shelter to provide enhanced coordination and technical support.

**AREA OF FOCUS 3 – LIVELIHOODS**

**Milestones 2018**

* Increase the number of women and men trained in vocational skills
* Increase the number of operations that include cash assistance or in-kind support to improve household food production.
* Support at least ten NS to work across international borders to enhance livelihoods.
* Capture and disseminate best practices and apply learning to inform project design and roll-out in at least two clusters
* Expand livelihoods programs in at least five drought effected counties in Southern Africa.
* Collect community feedback on livelihoods programming in at least 13 countries.

**AREA OF FOCUS 4 - HEALTH AND CARE:**

**Milestones 2018**

* Roll out CBHFA in at least ten countries with weak health systems.
* Train and mentor staff and volunteers in at least five NS to respond to national and regional health related emergencies
* Leverage capacity within Africa by deploying ANS colleagues through Staff on Loan, RDRT and staff rotations to various health emergencies.
* Enhance the collection and analysis of critical data within five NS to better inform health programming
* Integrate data on health programming or outcomes into the Operations Room.
* Provide training of NS staff on Community Based Surveillance in at least ten countries.
* Develop at least two shared value partnerships to bring non-traditional donors to NS health-related services.
* Expand HIV programs that target adolescents in at least six Southern African National Societies.
* Establish partnerships on epidemic preparedness and prevention to support and strengthen engagement with the Global Task Force on Cholera Control and its plan, Ending Cholera: A Global Roadmap to 2030.

## *AREA OF FOCUS 5 - WATER AND SANITATION*

**Milestones 2018**

* Integrate WASH knowledge management systems and platform into the Operations Room.
* Expand urban-based WASH programs in at least five African NS.
* Identify new partners to support replication of successful flagship approaches in additional five NS.
* Support two NS to engage in waste water management projects.
* Produce and disseminate advocacy plan in support of the Global Task Force on Cholera Control and its plan, Ending Cholera: A Global Roadmap to 2030.
* Expand WASH team in the regional office and increase the timeliness of technical review and deployment around emergency response.

***AREA OF FOCUS 6 – Protection, Gender and INCLUSION (Milestones from AoFs related to Social Including and a Culture of Peace and Non-violence have been combined in AoF 6)***

**Milestones 2018**

* Record disaggregated data for 100% of all projects.
* Provide expertise and tools to enable five NS to actively participate in campaigns aimed at preventing gender-based violence.
* Support the design of interventions for ten NS to address sexual and gender-based violence in disaster settings.
* Support ten NS to undertake community interventions that will directly prevent and mitigate inter-personal and community violence.
* At least ten additional NS will implementation of education programs that foster humanitarian values and interpersonal skills.
* Provide training and support to improve the capacity of at least five NS to better identify the needs of the most disadvantaged and marginalized groups.
* Identify ten NS to roll out youth and women’s group specific programming.
* Identify at least one pilot action to explore and develop opportunities around humanitarian education.

***AREA OF FOCUS 7 - MIGRATION***

**Milestones 2018**

* Scale up medium- to long-term activities in at least three NS to provide greater support to migrants in countries of origin, transit and/or destination.
* Pilot new assistance, protection, and/or behavior change activities in favor of migrants in at least three new ANS.
* Identify migration focal point within concerned ANS and establish an African regional platform/network for sharing of information on migration.
* Introduce and institutionalize the collection and use of critical data, including from migrants themselves, to inform decision-making and planning by utilizing information management products and the Operations Room.
* Scale up advocacy efforts with ANS to influence decision-makers locally, nationally and internationally, using the voices of affected communities to ensure greater awareness, assistance, and protection of migrants in strategic planning and policy development.
* Collect disaggregated data regarding the number of people that access migration-related services (e.g. migrants/refugees/victims of trafficking, women/men, unaccompanied minors).
* Launch at least two cross-border programs that leverage branches as centers of resilience and create a safe place for migrants to convene or obtain information.

**SECTION THREE**

**THE FOUR STRATEGIES FOR IMPLEMENTATION**

**SFI 1) STRENGTHENNATIONAL SOCIETY CAPACITIES AND ENSURE SUSTAINED AND RELEVANT RED CROSS AND RED CRESCENT PRESENCE IN COMMUNITIES.**

**Milestones 2018**

**2018**

* Support engagement by the African Governance Group in at least five additional countries.
* Expand training for NS leadership and governance to at least five countries.
* At least 10 National Societies will have reported fully implemented recommendations of the AGG.
* A baseline of IT infrastructure and systems will be carried out in at least five countries.
* Conduct an initial assessment of capacity within African National Societies to manage security risks.
* A mentoring program for leadership and management will be piloted in at least five National Societies.
* Develop, adapt and roll out volunteer management systems which include the establishment of a sustainable insurance scheme.
* Adjust the OCAC process to allow National Societies to make an explicit self-assessment of their alignment with Strategy 2020.
* Increase the number of BOCA assessments.
* Produce a monitoring report showing the status of progress of all African National Societies against the commitments for PAC 8 and PAC 9.
* Provide training and coaching support for off-the-shelf domestic fundraising models to additional ANS.
* Expand training and direct support to African NS for financial systems development.
* Increase in the number of ANS that have assessed capacity at branch level.
* Increase in the number of ANS providing audited financial statements.
* Roll out of the CEA road map for Africa, ensuring a more systematic approach to CEA within at least five countries.
* Roll out of pilot initiatives to collect community feedback in at least three additional ANS, ensuring this feedback is linked to decision-making at both country and regional level.

**SFI 2) EFFECTIVE INTERNATIONAL DISASTER MANAGEMENT**

**Milestones 2018**

* Establish information management system to enhance disaster management and logistics through the Operations Room.
* Produce an updated analysis of key trends and emerging opportunities and challenges that impact the work and efficacy of the IFRC and its members in Africa.
* Assess the overall preparedness of the three most at risk prone countries and develop plans to better prepare for disaster and crisis.
* Assess and define required pre-agreements for sourcing key logistics services with partners/suppliers at national and sub-regional levels in five of the most disaster-prone countries.
* Strengthen interagency coordination and further develop external partnerships to strengthen cooperation for emergency response in five of the most disaster-prone countries.
* Provide at least three trainings and on-site technical support to increase the capacity of ANS DM through the regional response system (RDRT).
* Implement the Logistics Capacity Enhancement Program in at least five ANS.
* Launch initiative to replicate PIROI - Rapid Intervention Platform for Indian Ocean Islands, to provide similar rapid response in West and Central Africa.
* Capture lessons learned on SMCC process and tools.
* Development of a set of minimum standards for accountability to communities in emergencies, in consultation with ANS.
* Pilot ‘hotline in a box’ as a tool to collect community feedback in emergencies as part of a global joint IFRC-ICRC project.
* Implement Africa stock preparedness strategy to enhance capacity to respond to small scale disasters.
* Provide at least three RDRT trainings that include focus on DM, health and CEA.

**SF3) A LEADING STRATEGIC PARTNER IN HUMANITARIAN ACTION AND COMMUNITY RESILIENCE**

**Milestones 2018**

* Support ten additional NS to develop new partnerships and fundraising networks through global skills share, Africa Fundraisers Network and other mechanisms, such as peer to peer support.
* Increase the budget of multiyear, thematic funding as compared to emergency funds such as DREFs and Appeals.
* Assess progress and risks of innovative finance partnerships and make recommendations for ongoing strategy.
* Widen partnerships and convene coalitions in at least five countries to provide greater access to the many untapped collaborative opportunities with for-profit and for-benefit companies, social enterprises, academic institutions, multi-laterals especially related to resilience.
* Engage the WEF Young Global Leader hubs in Africa.
* Enhance the ability to communicate on Red Cross Red Crescent institutional priorities and provide a community perspective on critical humanitarian agendas and contexts.
* Align evidenced-based advocacy approaches and positions that are facilitated, developed and communicated within IFRC and to key external audiences.
* Increase the number of ANS receiving more than 50% of their annual income from domestic sources.
* Launch one evidence-based advocacy campaign within the Africa Region that supports communities to speak out about the issues that affect them and make their voices heard to influence decision-makers to take action.
* Obtain at least 30% of funding for Southern Africa resilience plan and the Lake Chad Basin Initiative.
* Convene a meeting of partners to explore the role of IFRC in Africa in Humanitarian Education.

**SFI 4) A STRONG IFRC THAT IS EFFECTIVE, CREDIBLE AND ACCOUNTABLE:**

**Milestones 2018**

* Establish surge rosters inclusive of ANS for each Area of Focus.
* Diversify staff through the recruitment of humanitarian experts beyond the RCRC network.
* Through the WWPP initiative, support National Societies in reinforcing their internal control systems.
* Promote peer-to-peer experience sharing, partnering and collaboration between ANS on their specific areas of financial expertise.
* Define alternative working modalities with safeguard measures to provide financial support during emergency operations for National Societies who may have outstanding working advances or other circumstances that limit working advances.
* Develop ‘agile’ recruitment processes for short-term deployments by accessing the resources of partners.
* Improve key performance on time from delegate request to deployment of both short- and long-term staff recruitment.
* Establish key performance indicators to measure efficiency of IFRC services.
* Promote peer-to-peer experience sharing, partnering and collaboration between ANS to strengthen internal controls.
* Change financial working modalities from working advance to cash transfer for at least three NS.
* Increase the diversity of staff, with particular attention to include people with disabilities.
* Assess the level of insurance coverage of volunteers in African National Society and initiate a plan to expand coverage.
* Ensure 100% of IFRC offices are MSR compliant.